

Curriculum Vitae
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William D. Henderson
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Education

University of Chicago Law School, J.D. with honors, 2001.

- Comment Editor, *University of Chicago Law Review*, volume 68.
- Staff Member, *University of Chicago Law Review*, volume 67.
- Winner of the D. Francis Bustin Prize for an excellent paper that makes a valuable and important contribution to the improvement and betterment of the processes of government.

Case Western Reserve University, B. A. in History & Economics, *magna cum laude*, 1997.

- Winner of the George S. Traub Award for the best undergraduate paper on the past, present or future of the Northeast Ohio economy.
- Winner of H.W. Kniesner Prize for an outstanding economics major.

London School of Economics & Political Science, junior year abroad.

Experience

Indiana University School of Law—Bloomington

Associate Professor of Law, July 2003 to present.

Courses: Corporations ([Fall 2007 website](#)); The Law Firm as a Business Organization ([Fall 2006 website](#)); Securities Regulation II ([Spring 2005 website](#)); Business Planning ([Spring 2007 website](#)).

Service: Faculty Liaison, Entrepreneurship Law Clinic, Kelley School of Business (2004-07); Ad Hoc Committee on Professionalism (2006-07); Appointments Committee (2004-05, 2006-07); Educational Policy Committee (2003-04); Faculty Organizer, JD/LLM Sociofest (2003-06) (event founder).

Awards: Winner, 2006 Leon H. Wallace Teaching Award; Nominee, 2004 Gavel Teaching Award

Law Firms Working Group (joint initiative of American Bar Foundation and Indiana Law)

Director, September 2006 to present.

Law School Survey of Student Engagement (LSSSE), Indiana University—Bloomington.

Faculty Research Associate, August 2006 to present.

Chicago-Kent College of Law, Illinois Institute of Technology.

Visiting Associate Professor, 2002-2003 academic year.

Law Clerk to the Hon. Richard D. Cudahy, U.S. Court of Appeals for the Seventh Circuit, 2001-2002 term.

Articles in Academic Journals

The Elastic Tournament: A Second Transformation of the Big Law Firm, 60 STAN. L. REV. ___ (forthcoming 2008) (co-authored with Marc Galanter).

Measuring Outcomes: Post-Graduation Measures of Success in the U.S. News & World Report Law Schools Rankings, 83 IND. L. J. ___ (forthcoming 2008) (co-authored with Andrew Morriss).

Young Associates in Trouble, 105 MICH. L. REV. 1087 (2007) (book review essay and empirical study) (co-authored with David Zaring).

Single-Tier versus Two-Tier Partnership Tracks at Am Law 200 Law Firms: Evidence and Theory, 84 N.C. L. REV. 1691 (2006).

Student Quality as Measured by LSAT Scores: Migration Patterns in the U.S. News Rankings Era, 81 IND. L. J. 163 (2006) (co-authored with Andrew Morriss).

From Insull to Enron: Corporate (Re)Regulation After the Rise and Fall of Two Energy Icons, 26 ENERGY L. J. 35 (2005) (co-authored with the Hon. Richard D. Cudahy).

The LSAT, Law School Exams, and Meritocracy: The Surprising and Undertheorized Role of Test-Taking Speed, 82 TEX. L. REV. 975 (2004).

Clear Sailing Agreements: A Special Form of Collusion in Class Action Settlements, 77 TULANE L. REV. 813 (2003).

Demography and Desegregation in the Cleveland Public Schools: Toward a Comprehensive Theory of Educational Failure and Success, 26 N.Y.U. REV. L. & SOC. CHANGE 457 (2002).

Reconciling the Juridical Links Doctrine with the Federal Rules of Civil Procedure and Article III, Comment, 67 U. CHI. L. REV. 1347 (2000).

Research Monographs

Analysis of Law Schools and Legal Education in North Carolina (forthcoming 2007) (monograph commissioned by the John William Pope Center for Higher Education Policy).

Speed as a Variable on Law School Exams and the LSAT (LSAC, Research Rep. 03-03, Feb. 2004) (monograph published by the Law School Admission Council).

Works in Progress

The Changing Economic Geography of Large U.S. Law Firms (Law Firms Working Group Project with Art Alderson, Indiana Sociology).

Race and Gender Difference in Large U.S. Law Firms: An Empirical Analysis by Geographic Market and Firm Attributes (Law Firms Working Group Project with Elizabeth Gorman, University of Virginia Sociology; and Laura Beny, University of Michigan School of Law).

Lawyer Lateral Mobility in Large U.S. Law Firms (Law Firms Working Group Project with Leonard Bierman, Texas A&M Business; Andrew Morriss, University of Illinois Law; and Christopher Tuggle, University of Missouri School of Business).

Mandatory Retirement Policies and Lawyer Mobility (Law Firms Working Group Project with Marc Galanter, University of Wisconsin Law / London School of Economics).

The Production, Consumption and Content of Legal Scholarship: A Longitudinal Analysis, grant-funded research (Co-Principal Investigator, with Olufunmilayo Arewa, Northwestern; Kenneth Dau-Schmidt, Indiana; and Andrew Morriss, Illinois).

The Effect of Law School Racial Preferences on Minority Bar Performance (grant-funded research through the Searle Freedom Trust) (co-Principal Investigator, with Richard Sander, UCLA Law; Vikram Amar, UC Davis Law; and Douglas Williams, Sewanee College).

Symposium Organizer

“The Next Generation of Law School Rankings,” Indiana Law Journal Symposium, April 15, 2005 (with Jeff Stake and Paul Caron).

“The Globalization of the Legal Profession,” Indiana Journal of Global Legal Studies Symposium, April 6, 2006.

Funded Research

Co-Principal Investigator, *Effect of Law School Racial Preferences on Minority Bar Performance*, Searle Freedom Trust, July 2007 (\$1.2 million) (grant administered through UCLA School of Law).

Co-Principal Investigator, *The Production, Consumption and Content of Legal Scholarship: A Longitudinal Analysis*, Law School Admissions Council (LSAC), Dec. 2006 (\$159,611) (served as lead contact; grant administered through Indiana University).

Principal Investigator, *Speed as a Variable on Law School Exams and the LSAT*, Law School Admissions Council (LSAC), Dec. 2002 (\$67,000).

Presentations

“Race and Gender Differences in U.S. Corporate Law Firms: A Preliminary Analysis,” 2nd Annual Big Ten Untenured Conference (Bloomington, Indiana), Aug. 6, 2007.

“Empirical Legal Studies for the Non-PhD Law Professor,” Southeastern Association of Law Schools Annual Meeting (Amelia Island, Florida), Aug. 3, 2007.

“Income and Satisfaction of Indiana Solo & Small Firm Lawyers,” Law & Society Annual Conference (Berlin, Germany), July 28, 2007.

“Race and Gender Differences in U.S. Corporate Law Firms: A Preliminary Analysis,” Law & Society Annual Conference (Berlin, Germany), July 26, 2007.

“Financial and Billing Survey of ISBA Lawyers,” 6th Annual Indiana State Bar Association Solo and Small Firm Conference (Indianapolis), June 2, 2007.

“LSSSE Data and Law School Outcomes: A Preliminary Research Agenda,” Association of American Law Schools (Washington, D.C.), Jan. 5, 2007.

“Recent Trends in the Am Law 200 Marketplace,” presentation to Indiana Law Society, Offices of Ernst & Young (New York City, NY), Nov. 1, 2006.

“Measuring Outcomes: Post-Graduation Measures of Success in the U.S. News Law School Rankings,” Midwestern Law & Economics Association (Lawrence, KS), Oct. 20, 2006.

“The Changing Economic Geography of Large U.S. Law Firms,” 1st Annual Big Ten Untenured Conference (Bloomington, IN), Aug. 1, 2006.

“An Empirical Analysis of the Promotion to Partnership Tournament in the Am Law 200,” Law & Society Annual Conference (Baltimore, MD), July 8, 2006.

“The Changing Economic Geography of Large U.S. Law Firms,” Law & Society Annual Conference (Baltimore, MD), July 8, 2006.

“An Empirical Study of Single-Tier versus Two-Tier Partnerships in the Am Law 200,” American Law & Economics Association Annual Meeting (Berkeley, CA), May 5, 2006.

“An Empirical Study of Single-Tier versus Two-Tier Partnerships in the Am Law 200,” presentation to partners at Kirkland & Ellis (Los Angeles, CA), Jan. 31, 2006.

“An Empirical Study of Single-Tier versus Two-Tier Partnerships in the Am Law 200,” presentation to the UCLA Law Faculty Workshop Series, (Los Angeles, CA), Jan. 30, 2006.

“Assessing the Bottom Line Benefits of Two-Tiered Partnership Structures,” Audio Conference for the Institute of Management & Administration (IOMA), Jan. 26, 2006.

“Recent Trends and Patterns in the Am Law 200 Marketplace,” presentation to Indiana Law Society, Office of Jones Day (Washington, D.C.), Nov. 4, 2005.

“Single-Tier versus Two-Tier Partnership Tracks at Am Law 200 Law Firms: Evidence and Theory,” presentation at symposium, Empirical Studies of the Legal Profession: What do We Know About Lawyers' Lives?, University of North Carolina School of Law (Chapel Hill, NC), Oct. 28, 2005.

“Single-Tier versus Two-Tier Partnership Tracks at Am Law 200 Law Firms: Evidence and Theory,” Midwestern Law & Economics Association, Northwestern University School of Law (Chicago, IL), Oct. 14, 2005.

“The Role of Test-Taking Speed on the LSAT and Law School Exams,” presentation at conference, The LSAT, U.S. News & World Report, and Minority Admissions, St. John's University School of Law (Queens, NY), Sept. 7, 2005.

“Single-Tier versus Two-Tier Partnership Tracks at Am Law 200 Law Firms: Evidence and Theory,” Conglomerate Junior Scholar’s Workshop (online forum focusing on business law topics), Aug. 25-29, 2005, available online at www.theconglomerate.org/2005/08/henderson_paper.html.

“Filling the Information Deficit: Law School Courses on Law Firms and Legal Careers,” Roundtable Discussion, Law & Society Annual Conference (Las Vegas, NV), June 2, 2005.

“Effect of Single-Tier versus Two-Tier Partnership Tracks at Am Law 200 Law Firms: Evidence and Theory,” Law & Society Annual Conference (Las Vegas, NV), June 2, 2005.

“Student Quality as Measured by LSAT Scores: Migration Patterns in the U.S. News Rankings Era,” presentation at the Next Generation of Law School Rankings Symposium, Indiana University School of Law—Bloomington (Bloomington, IN), April 15, 2005.

“Why Does the LSAT Predict So Well?” presentation at the 2004 Law & Society Annual Conference (Chicago, IL), May 29, 2004.

“Speed as a Variable on Law School Exams and the LSAT,” presentation of interim results, American Bar Foundation (Chicago, IL), April 9, 2003.

“Speed as a Variable on Law School Exams and the LSAT,” presentation of project methodology to New Scholars Workshop, University of Chicago Law School (Chicago, IL), Nov. 4, 2002.

Academic Blogging

Editor, Empirical Legal Studies Blog, www.elsblog.org.

Guest Blogging, PrawfsBlawg, Feb. 26 – Mar. 11, 2006, www.prawfsblawg.blogs.com.

Guest Blogging, Conglomerate: Business, Law, Economics, Society, Nov. 8-18, 2005, www.theconglomerate.org/henderson.html.

Articles in Legal and Popular Press

“Law School Rankings Based on Employment Outcomes,” THE NATIONAL LAW JOURNAL, (forthcoming 2008) (with Andrew Morriss).

“Rank Economics: Law Schools Have No One to Blame but Themselves for the Power of U.S. News Rankings,” THE AMERICAN LAWYER, June 2007 (with Andrew Morriss).

“Second Look at the Second City: Chicago Lawyers Changed a lot in 20 Years,” LEGAL AFFAIRS, November 2005, book review of John Heinz et al., URBAN LAWYERS: THE NEW STRUCTURE OF THE BAR (2005).

Legal Affairs Debate Club, “Does Affirmative Action Hurt Black Law Students?,” online debate with Richard Sander, Jan. 10-14, 2005, online at www.legalaffairs.org/webexclusive/debateclub_sander0105.msp.

“In the Zone: How Enterprise Zones Have Promoted Urban Sprawl,” ECOCITY CLEVELAND, Dec. 1994, online at www.ecocitycleveland.org/smartgrowth/cornfields/in_zone.html.

“In Search of the Great American Shoe,” NEWS HERALD (Cleveland) Commentary, March 6, 1994.

“A System That Runs on Wind,” PLAIN DEALER (Cleveland) Forum, May 11, 1991.

Professional Organizations

American Law & Economics Association
Midwestern Law & Economics Association
Law & Society Association
Indiana State Bar Association (ISBA)
American Bar Association
Member, ABA Section of Business Law
Member, ABA Section on Legal Education and Admission to the Bar
Member, ABA Section on Law Firm Management

Other Professional Activities

Ad Hoc Referee, LAW & SOCIETY REVIEW
Ad Hoc Referee, JOURNAL OF LAW, ECONOMICS & ORGANIZATION
Ad Hoc Referee, JURIMETRICS
Advisory Board, Law & Society Abstract Series, Social Science Research Network
Advisory Board, Entrepreneurship Law Clinic, IU-Law & Kelley School of Business
Advisory Board, Indiana University JD/MBA Program
Organizing Committee Member, 2006-2008 ISBA Solo & Small Firms Conferences

Bar Admissions

Indiana, 2003 (active)

Pre-Law Professional Work Experience

City of Lyndhurst (OH), Firefighter/Paramedic, state-certified EMT-P, 1990 to 1998.

City of Shaker Heights (OH), Firefighter/Paramedic, 1989 to 1990.

Lyndhurst Fire Fighters Association, IAFF Local 1676.

President, 1994 to 1998; Vice-President, 1993.

- Lead negotiator for two three-year collective bargaining agreements.
- Created and maintained statistical database of Northeast Ohio Fire Departments for the 3rd District of the Ohio Association of Professional Firefighters (OAPFF).
- Member of the EMS Privatization Task Force, OAPFF.

Center for Regional Economic Issues, Case Western Reserve University.

Research Assistant, May 1996 to September 1997.

- Conducted field research on Northeast Ohio automotive suppliers to determine how environmental risks affect production decisions and customer/supplier relations.
- Part of research team that studied the effects of the North American Free Trade Agreement (NAFTA) on the domestic automotive industry.
- Wrote extensively on the connection between agglomeration (i.e., industrial clustering) and the adoption of lean manufacturing.

Personal

Married to Mary Roberts Henderson (14 years)

Daughter (age 10)

Hobbies

Swimming

Woodworking

Reading business, economics, and history non-fiction

Watching baseball